

Guidelines for Converting Instructor-Led Training to Remote Training

CREATE FEEDBACK AND COMMUNICATION CHANNELS WITH GUIDELINES

Ideally, a facilitator is available to learners via email or chat.

UPSKILL IN-PERSON INSTRUCTORS TO VIRTUAL TRAINING

The in-classroom facilitation skill set won't work for virtual classrooms.

INTEGRATE AN EFFECTIVE ASSESSMENT PLAN IN YOUR STRATEGY

Assessments not only help with knowledge retention, but they give the learners a chance to pinpoint personal areas of improvement.

INCORPORATE SOCIAL COLLABORATION ACTIVITIES VIRTUALLY

Peer interactions are important for further knowledge and skill building.

PRIORITIZE CHOOSING THE RIGHT MODALITY TO SUIT YOUR LEARNING OBJECTIVE

Choose eLearning, virtual classroom, videos, reading etc. to suit your learning objectives.

OUTLINE THE LEARNING PATH TO KEEP YOUR LEARNERS MOTIVATED AND ON-TRACK

Leverage the blended learning structure and motivate learners not accustomed to virtual learning with "pre-work" before virtual classes.

ADAPT EXISTING LEARNING OBJECTIVES AND CONTENT FOR VIRTUAL LEARNING

Simply converting content to digital is not going to cut it. At times, the learning objectives must be modified to suit the digital format.



Beyond the Sky creates effective learning solutions. We combine proven marketing strategies with the latest learning principles to produce training that sticks.